

No.	Date	Attendance Decision Number	Meeting Agenda												
61.	December 23, 2025	61/REG/XII/2025	a. CorSec SVP Report: BoE Agenda Update												
			b. BoD Workshop Result Report: Accelerate B2B ICT Co												
			c. Individual Directors’ KPI for 2026 Report												
			d. Probis B2B ICT Co Establishment Report												
			e. Management Performance Report YtD November 2025												
			f. Project Slingshot Report												
Attendance List			DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP	
			√	N/A	√	√	-	√	N/A	√	N/A	√	√	√	
62.	December 30, 2025	62/REG/XII/2025	a. CorSec SVP Report: BoE Agenda Update												
			b. PD Procurement Review Report												
			c. 4 th Submission RKAP for 2026 Report												
			d. TelkomClick 2026 Readiness Report												
Attendance List			DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP	
			√	N/A	√	√	-	√	N/A	-	N/A	√	-	√	

Remarks:

RA Ririek Adriansyah**BSW** Budi Setyawan Wijaya**MA** Muhammad Awaluddin**HC** Henry Christiadi**HS** Heri Supriadi**AW** Afriwandi**VY** Veranita Yosephine**AAS** Arthur Angelo Syailendra**FMV** FM Venusiana R**BW** Bogi Witjaksono**FRD** Faizal Rochmad Djoemadi**WS** Willy Saelan**HW** Herlan Wijanarko**HB** Honesti Basyir**SS** Seno Soemadji**AK** Andy Kelana**MFR** Muhamad Fajrin Rasyid**DS** Dian Siswarini**NH** Nanang Hendarno**BSDP** Budi Satria Dharma Purba

Recapitulation of the Board of Directors' Attendance at Internal Meeting Period of January - May 2025

No.	Name	Position	Total of Meeting	Total of Attendance	Percentage of Attendance (%)
1.	Ririek Adriansyah	President Director	28	27	96
2.	Herlan Wijanarko	Director of Network & IT Solution	28	27	96
3.	Bogi Witjaksono	Director of Wholesale & International Service	28	26	93
4.	FM Venusiana R	Director of Enterprise & Business Service	28	27	96
5.	Heri Supriadi	Director of Finance & Risk Management	28	27	96
6.	Afriwandi	Director of Human Capital Management	28	24	86
7.	Budi Setyawan Wijaya	Director of Strategic Portfolio	28	28	100
8.	Muhamad Fajrin Rasyid	Director of Digital Business	28	26	93
9.	Honesti Basyir	Director of Group Business Development	28	26	93

Recapitulation of the Board of Directors' Attendance at Internal Meeting Period of May - December 2025

No.	Name	Position	Total of Meeting	Total of Attendance	Percentage of Attendance (%)
1.	Dian Siswarini	President Director	34	34	100
2.	Muhammad Awaluddin ¹⁾	Vice President Director	18	18	100
3.	Arthur Angelo Syailendra	Director of Finance & Risk Management	34	29	85
4.	Andy Kelana ²⁾	Director of Legal & Compliance	16	16	100
5.	Budi Satria Dharma Purba ⁴⁾	Director of Wholesale & International Service	1	1	100
6.	Faizal Rochmad Djoemadi	Director of IT Digital	34	33	97
7.	Henry Christiadi ¹⁾	Director of Human Capital Management	17	17	100
8.	Honesti Basyir ³⁾	Director of Wholesale & International Service	31	26	84
9.	Nanang Hendarno	Director of Network	34	34	100
10.	Seno Soemadji	Director of Strategic Business Development & Portfolio	34	29	85
11.	Veranita Yosephine	Director of Enterprise & Business Service	34	30	88
12.	Willy Saelan ²⁾	Director of Human Capital Management	17	17	100

Remarks:

1) Until September 16, 2025.

2) Since September 16, 2025.

3) Until December 12, 2025.

4) Since December 12, 2025.

Board of Directors' Performance and Implementation Activities

Throughout 2025, the Board of Directors has carried out the following activities:

Director of Human Capital Management	
1.	Focus Group Discussion Forum Human Capital Indonesia (FHCI) - Human Capital Technology & People Analytics (HCTPA) Framework, Jakarta (January 23, 2025).
2.	Joint Recruitment of State-Owned Enterprises (February 11, 2025).
3.	<i>Musyawarah Nasional</i> (Munas) IX Serikat Karyawan (SEKAR) Telkom with the Minister of Manpower, Jakarta (April 22, 2025).
4.	Telkom Culture Festival, Jakarta (July 16, 2025).
5.	Kick-off PKB XI dan Signing of <i>Bantuan Kesehatan Masa Pensiun</i> (BKMP), Bandung (August 1, 2025).
6.	Courtesy Visit with the Minister of Religion, Jakarta (August 5, 2025).
7.	Forum Expert TelkomGroup 2025, Bandung (15 Agustus 2025).
8.	Symposium Riset GPSP S3, Bandung (August 15, 2025).
9.	Focus Group Discussion on Preparation of the National Occupation Map and SKKNI Level in the Indonesian Telecommunication Sector, Jakarta (August 21, 2025).
10.	Public Lecture as Guest Lecturer on Human Resource Management, Jakarta (October 3, 2025).
11.	SOE Human Capital Workshop, Jakarta (November 14, 2025).
12.	Meeting with the Coordinating Minister for Economic Affairs in the context of Working Visit for the College Graduate Internship Program at Telkom, Jakarta (December 2, 2025).